

CONSULT THE STATE LAW AND STATE EMPLOYMENT SECURITY AGENCY FOR AUTHORIZATIVE INFORMATION

State	Size of firm (minimum number of employees and/or size of payroll)	Wage or employment qualification (number times weekly benefit amount unless otherwise indicated)	Waiting period (weeks)		Computation of weekly benefit amount (fraction of high-quarter wages unless otherwise indicated)	Weekly benefit amount for total unemployment ³ (in dollars)		Surcharge allowed in computing weekly benefit for partial unemployment ⁴	Duration in 52-week period	Weeks of benefits for total unemployment ⁶	
			Total unemployment	Partial unemployment		Unemployment ⁵	Unemployment ⁵			Not in unemployment ⁷	Not in unemployment ⁸
Alabama	4 in 20 weeks	35; with \$112.01 in 1 quarter	1	2	1/26	6	28	\$6	1/3	11+	20
Alaska	1 at any time	1-1/4 times high-quarter wages but not less than \$500	1	1	1-8-1 1/2 of annual wages, plus \$5 for each dependent up to lessor of wba or \$25	310-15	345-70	Greater of \$10 or 1/2 basic wba	5-20-26%	15	26
Arizona	3 in 20 weeks	30; and wages in 2 quarters	1	1	1/25	10	35	\$10	1/3	10	26
Arkansas	1 in 10 days	30; and wages in 2 quarters	1	1	1/26	10	30	\$5	1/3	10	26
California	1 and over \$100 in any quarter	\$600; if 75% paid in 1 quarter, lessor of 30 times wba or \$750	1	1	1/17-1/28	10	55	\$12	1/2	0-7-26	26
Colorado	4 in 20 weeks	30	1	1	2/5 of average weekly wage in high quarter up to 1/2 of State average weekly wage	14	343-54	\$3	1/2	3-15-26	23 1/2
Connecticut	3 in 13 weeks	\$300; and wages in 2 quarters	1	1	1/26, plus \$4 for each dependent up to 1/2 wba	10-14	45-67	\$3	1/3	0-7-13	26
Delaware	1 in 20 weeks	30	1	1	1/25	7	40	\$2	26%	7-11	26
District of Columbia	1 at any time	1-1/2 times high-quarter wages but not less than \$276; with \$130 in 1 quarter.	1	1	1/23, plus \$1 for each dependent up to \$3	8-9	3-30	2/3 wba	1/3	11+	26
Florida	4 in 20 weeks or 4 in 8 weeks and over \$6,000 in any quarter	20 times average weekly wage in high quarter with \$20 weekly minimum	1	1	1/2 of average weekly wage in high quarter	10	33	\$5	1/2 weeks of employment	7-10	26
Georgia	4 in 20 weeks	36; with \$175 in 1 quarter and wages in 2 quarters	1	1	1/25	8	35	\$6	1/4	9	26
Hawaii	1 at any time	30	1	1	1/25	5	45	\$2	Uniform	26	26
Idaho	1 and \$180 in any quarter	31+-38- but not less than \$472; with \$300 in 1 quarter and wages in 2 quarters	1	1	1/22-1/26	15	40	1/2 wba	5-23-26%	0-10	26
Illinois	4 in 20 weeks	\$700; with \$150 outside high quarter	1	1	1/20-1/21, plus \$1 \$16 allowance for claimants with high-quarter wages of more than \$713.25 and 1-4 dependents	10	32-50	\$7	5-7-32%	0-7-26	26
Indiana	4 in 20 weeks	\$250; with \$150 in last 2 quarters	1	1	1/25	10	36	\$3 from other than base period employer	1/4	0+	26

(Continued)

State	Size of firm (minimum number of employees and/or size of payroll)	Wage or employment qualification (number times weekly benefit amount unless otherwise indicated) ¹	Waiting period (weeks)		Computation of weekly benefit amount (fraction of high-quarter wages unless otherwise indicated) ²	Weekly benefit amount for total unemployment ³ (in dollars)		Average disregarded in computing weekly benefit for partial unemployment ⁴	Duration in 52-week period	
			Total unemployment	Partial unemployment		Minimum	Maximum		Proportion of wages in base period ⁵	Weeks of benefit for total unemployment ⁶
Iowa	4 in 20 weeks	\$300; with \$200 in 1 quarter and \$100 in another quarter	1	2	1/20, plus \$1 - \$14 allowance for claimants with high-quarter wages of more than \$617.50 and 1-5 dependents	10	30-44	\$6	1/3	10
Kansas	4 in 20 weeks or 25 in 1 week	30	1	1	1/25 up to 1/2 of State average weekly wage	10	41	\$8	1/3	10
Kentucky	4 in 20 weeks or 4 in 3 quarters of preceding year	1-3/8 times high-quarter wages; with 8 times wage in last 2 quarters and \$250 in 1 quarter	1	1	1/25	11	37	1/5 wages	1/3	18
Louisiana	4 in 20 weeks	30	91	91	1/20	10	35	\$8	2/5	12
Maine	4 in 20 weeks	\$300	1	1	2-3-1, 1% of annual wages	7	33	\$10	Uniform	26
Maryland	1 at any time	36; with \$192.01 in 1 quarter and wages in 2 quarters	0	0	1/24, plus \$2 for each dependent up to \$8	10-12	35-43	\$7	Uniform	26
Massachusetts	1 in 13 weeks	\$650	1	1	1/10-1/26, plus \$6 for each dependent up to average weekly wage	10-16	40-137	\$10	36%	23+
Michigan	4 in 20 weeks	14 weeks of employment at \$15.01 or more	91	91	\$3-41% of average weekly wage, plus allowance of \$1 - \$25 depending on average weekly wage and number of dependents	310-12	30-55	Up to 1/2 wage ⁴	2/3 weeks of employment	9+
Minnesota	1 in 20 weeks or 4 in 20 weeks ⁹	\$520	1	1	2-2-1-3% of annual wages	12	38	\$6	5-12-20%	18
Mississippi	4 in 20 weeks	36; with \$180.01 in 1 quarter and wages in 2 quarters	1	1	1/26 up to 55% of State average weekly wage but not more than \$30	8	30	\$5	1/3	12
Missouri	4 in 20 weeks	17 weeks of employment at \$15 or more	1	1	1/25	3	33	\$4	1/3	26
Montana	1 in 20 weeks or over \$500 in a year	1-1/2 times high-quarter wages; with \$170 in high quarter	0	(10)	1/18-1/22	10	32	(10)	Uniform	22

Nevada	1 and \$225 in any quarter	with \$100 or more in each of such quarters	30	0	0	1/25, plus \$5 for each dependent up to lesser of \$20 or 6% of high-quarter wages	6-12	37,50-37,50	\$5	1/3	10	26
New Hampshire	4 in 20 weeks	\$300	1	2	1-8-1.2% of annual wages	10	38	\$3	Uniform	26	26	
New Jersey	4 in 20 weeks	17 weeks of employment at \$15 or more	21	21	2/3 of average weekly wage up to \$45 and 2/5 above \$45	10	35	Up to 1/2 wage	3/4 weeks of employment	19	26	
New Mexico	1 and \$450 in any quarter or 2 in 13 weeks	50; with \$156 in 1 quarter	1	1	1/26	10	36	\$3	3/5	18	30	
New York	1 and \$300 in any quarter	20 weeks of employment at average weekly wage of \$15 or more	1	12-4	67-50% of average weekly wage	10	50	(15)	Uniform	26	26	
North Carolina	4 in 20 weeks	\$500	0	0	2.0-1.1% of annual wages	11	32	Lease of 1/3 rba of \$10	Uniform	26	26	
North Dakota	4 in 20 weeks	38; and wages in 2 quarters	1	1	1/26	10	32	1/2 rba	Uniform	24	24	
Ohio	3 at any time	20 weeks of employment with \$240	1	1	1/17-1/26, plus \$5 for first dependent and \$3 for next 2 dependents	310-15	42-53	1/5 rba	100%	24	26	
Oklahoma	4 in 20 weeks	1-1/2 times high-quarter wages but not less than \$300; or \$3,000	1	1	1/26	10	32	\$7	1/3	10	39	
Oregon	1 and \$225 in any quarter	20 weeks of employment at \$20 or more but not less than \$700	1	1	1/26	15	40	1/3 rba	1/3	715+	26	
Pennsylvania	1 at any time	32-45; with \$120 in one quarter	1	1	1/25 or 1/2 of full-time weekly wage, if greater	10	40	Greater of \$6 or 90% rba	Uniform	30	30	
Rhode Island	1 at any time	20 weeks of employment at \$20 or more; or \$1,200	1	1	1/2 of average weekly wage, plus \$3 for each dependent up to \$12	10-13	36-48	\$5	3/5 weeks of employment	12	26	
South Carolina	4 in 20 weeks	1-1/2 times high-quarter wages but not less than \$240; with \$120 in 1 quarter	1	1	1/21-1/26	8	26	1/4 rba	1/3	10	22	
South Dakota	4 in 20 weeks or \$24,000 in a year	\$600; with \$250 in 1 quarter, and wages in 2 quarters	1	1	1/22-1/24	12	33	\$3	32-30%	16	24	
Tennessee	4 in 20 weeks	40, 50 and 60; with \$182 in 1 quarter	1	1	1/24-1/26	8	32	\$5	Uniform	22	22	

State	Size of firm (minimum number of employees and/or size of payroll)	Wage or employment qualification (number weeks benefit amount unless otherwise indicated) ¹	Waiting period (weeks)		Computation of weekly benefit amount (fraction of highest weekly wages unless otherwise indicated) ²	Weekly benefit amount for total unemployment (in dollars)		Earnings disregarded in computing weekly benefit for period of unemployment ⁴	Duration in 52-week period		Weeks of benefit for total unemployment ⁵
			Total unemployment	Partial unemployment		Minimum benefit	Maximum benefit		Proportion of wages in two periods ³	Minimum benefit	
Texas	4 in 20 weeks	\$975 with \$200 in 1 quarter and \$125 in another; or \$450 with \$50 in each of 3 quarters; or \$1,000 in 1 quarter	0	0	1/26	7	26	Greater of \$5 or 1/4 whn	1/4	760 ⁶	24
Utah	1 and \$140 in any quarter	19 weeks of employer's wage with \$400	1	1	1/26 up to 1/2 of State average weekly wage	10	42	Lower of \$12 or 1/2 whn	Enlightened schedule of base-period wages in relation to high-quarter wages	710	26
Vermont	3 in 20 weeks	30; with 1/2 of wages in last 2 quarters and \$200 in 1 quarter	1	1	1/23-1/26 up to 1/2 of State average weekly wage	10	26	\$10 plus dependent allowance of \$2 each, up to \$30	Enlightened schedule of base-period wages in relation to high-quarter wages	76	26
Virginia	4 in 20 weeks	30	1	1	1/25	10	32	\$2	1/4	8	20
Washington	1 at any time	\$600	1	1	2.0-1.1% of annual wages	17	42	\$12	1/3	15 ⁶	20
West Virginia	4 in 20 weeks	\$500	1	0	1.8-1.0% of annual wages	10	20	\$6	Enlightened schedule of base-period wages in relation to high-quarter wages	24	24
Wisconsin	4 in 20 weeks; or \$10,000 in any quarter; or \$6,000 in any year	18 weeks of employer's wage at average of \$16 or more	1	1	62-51% of average weekly wage up to \$2 1/2 of State average weekly wage	11	40	Up to 1/2 whn ⁴	7/10 weeks of first 20 weeks of unemployment and 8/10 of additional weeks remaining up to 40	12 ⁶	24
Wyoming	1 and \$600 in any year	1-1/2 times high-quarter wages; with \$250 in 1 quarter	1	1	1/25 up to 55% of State average weekly wage, plus \$2 for each dependent up to \$6	10-15	47-52	1/2 whn	2/10	12	26

¹ Weekly benefit amount abbreviated in columns and footnotes as whn.

² When States use a weighted high-quarter formula, annual-wage formula, or average-weekly-wage formula, approximate fractions or percentages are figured at midpoint of lowest and highest normal wage brackets. When dependents' allowances are provided, the fraction applies to the basic benefit amount.

³ When 2 amounts are given, higher includes dependents' allowances except in Colorado. Claimants employed in Colorado by covered employers for a consecutive calendar year with wages in excess of \$1,000 per year and no benefits received, may receive the higher amount for 26 weeks. Higher for minimum who includes maximum allowance for one dependent; Michigan—for one dependent child or 2 dependents other than a child; Ohio—for a dependent spouse or a dependent child if there is no spouse. In the District of Columbia same maximum with or without dependents. In Kentucky maximum dependent payment not shown above such supplementation is limited only by the average weekly wage. In Alaska maximum for interdependent claimants in \$50 and no dependents' allowances paid.

⁴ In States noted full who paid if earnings are less than 4 whn 4 whn if earnings are 4 whn but less than whn.

⁵ For States with weighted schedules, percent of benefit based on bottom of lowest and highest wage brackets. In State noted, percentages vary for other brackets.

⁶ Beneficiaries are extended when unemployment in State reaches specified level: in California, Connecticut, Idaho, Illinois, and Vermont, by 50% and in North Carolina, by 8 weeks.

⁷ For claimants with minimum who and maximum qualifying wages except in Texas where minimum qualifying wages yield \$10 whn for 6 weeks. In Delaware, Kentucky, and Utah, statutory minimum and in Illinois 20-week statutory minimum not applicable at minimum whn. In Florida weeks shown will be 1 year if average weekly wage outside high quarter is greater than average weekly wage in high quarter. In other States noted if qualifying wages are concentrated largely or wholly in high quarter, whn for claimants with minimum qualifying wages may be above minimum whn, and weeks of benefit less than minimum duration shown.

⁸ Waiting period becomes compensable if claimant is unemployed for at least 8 weeks and is not disqualified (Kentucky); commences other full-time work within 4 weeks after being laid off indefinitely or for a definite period of more than 4 weeks (Michigan); when benefit becomes payable for third consecutive week following waiting period (New Jersey).

⁹ Employees of fewer than 4 (not subject to the Federal Unemployment Tax Act) outside corporate limits of cities of 10,000 or more population are not liable for contributions.

¹⁰ No partial benefits paid but earnings not exceeding greater of \$15 or 1 day's work of 8 hours plus any earnings immediately following such 8 hours disregarded for total unemployment.

¹¹ Or 15 weeks in last year and 40 weeks in last 2 years at average weekly wage of \$15 or more.

¹² Waiting period is 4 "effective days" accumulated in 1-4 weeks. Partial benefit are 1/4 of whn for each of 1 to 3 effective days. "Effective day": the fourth and each subsequent day of total unemployment in a week for which not more than \$50 is paid.